



Full-Time Registered Nursing (RN) Instructor

Division: Allied Health

Position Summary

The Full-Time Registered Nursing (RN) Instructor is responsible for delivering high-quality instruction in accordance with the standards set forth by the Arkansas State Board of Nursing (ASBN) and institutional policies of the University of Arkansas–East Arkansas Community College (UA–EACC). The instructor will teach in classroom, laboratory, and clinical settings, ensuring students acquire the knowledge, skills, and professional behaviors required for safe, entry-level registered nursing practice.

The instructor will also participate in curriculum development, student evaluation, program planning, accreditation activities, and ongoing improvement of RN Program outcomes.

Minimum Qualifications

- **Bachelor of Science in Nursing (BSN) *required***
- **Master of Science in Nursing (MSN) *preferred***
- Current, unencumbered Arkansas RN license (or compact license with Arkansas privileges)
- Minimum of two (2) years of recent clinical experience as a Registered Nurse
- Demonstrated competence in nursing practice appropriate to assigned teaching areas
- Must meet all Arkansas State Board of Nursing (ASBN) and institutional faculty requirements
- Evidence of strong organizational, communication, and interpersonal skills
- Commitment to student success and high-quality nursing education

Essential Duties and Responsibilities

Instructional Responsibilities

- Teach RN courses across classroom, lab, simulation, and clinical settings
- Prepare course materials, lesson plans, assignments, examinations, and skills assessments

- Provide active, student-centered instruction aligned with program outcomes and best practices
- Maintain current knowledge in nursing theory and clinical practice
- Supervise students in clinical agencies, ensuring safe patient care and competency development
- Provide thorough, timely evaluation and feedback to students

Program Support & Compliance

- Assist with curriculum development, review, and revision to maintain alignment with ASBN standards
- Participate in program evaluation, accreditation preparation, and continuous quality improvement initiatives
- Engage in remediation and NCLEX-readiness strategies aligned with program outcome targets (retention, completion, licensure pass rates)
- Maintain accurate records related to attendance, clinical hours, evaluations, and regulatory documentation
- Support and participate in the use of simulation technology as part of clinical learning

Student Support

- Advise and mentor RN students regarding academic progress, professional conduct, and program expectations
- Foster a supportive learning environment focused on student growth and nursing professionalism
- Uphold policies related to student safety, confidentiality, and ethical behavior

Institutional Engagement

- Attend faculty meetings, program meetings, advisory board meetings, and professional development activities
- Participate in college committees, recruitment activities, and community engagement efforts
- Maintain a professional presence aligned with UA–EACC’s mission and values

Knowledge, Skills, and Abilities

- Strong understanding of RN-level curriculum, pharmacology, pathophysiology, and advanced clinical concepts
- Ability to teach effectively across multiple instructional modalities (lecture, online, simulation, clinical)

- Ability to communicate clearly and professionally in both written and verbal formats
 - Strong clinical judgment and ability to model evidence-based practice
 - Ability to establish positive relationships with students, faculty, clinical partners, and administrators
 - Competence in using electronic health records (EHR), simulation equipment, and instructional technologies
 - Position involves teaching in classrooms, laboratories, clinical agencies, and simulation environments
 - Requires travel as needed to clinical sites
 - Ability to work flexible hours depending on course scheduling and clinical assignments
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Physical Requirements

- Ability to demonstrate and supervise nursing procedures
 - Ability to stand, walk, and assist with physical tasks required in clinical instruction
 - Ability to lift up to 30 pounds as needed for equipment or classroom materials
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Application Requirements

- Completed UA–EACC application
- Resume or curriculum vitae
- Copies of transcripts (official required upon hire)
- Copy of unencumbered RN license
- Three professional references