



UAEACCP 231.1.1 WEAPONS

I. GENERAL

In compliance with UA System Policy UASP 290.1, the University of Arkansas-East Arkansas Community College has the following policies and procedures regarding weapons on campus.

No person on UA-EACC-controlled campuses, including UA-EACC vehicles and mobile classrooms, may possess, discharge, or use any weapon except as outlined below.

1. Possession, discharge, or other use of any weapon is prohibited on the grounds or in the buildings of any campus, division, unit or other area controlled by the University of Arkansas System, including all campuses and sites of UA-EACC, except that a handgun may be possessed by an individual who has a concealed handgun permit and has completed enhanced certification training in accordance with Ark. Code Ann. § 5-73-322(g).
2. Persons who have a concealed handgun permit and who have completed enhanced certification training in accordance with Ark. Code Ann. § 5-73-322(g) must cover their concealed handgun from observation so as to prevent public view on all campuses and instructional sites of UA-EACC.
3. Storage of any weapon, including handguns, is prohibited at any location owned or operated by any campus, division or unit of the University of Arkansas System, , including all campuses and sites of UA-EACC, except that a concealed handgun may be stored in a licensee's locked and unattended motor vehicle.
4. This policy does not apply to **on-duty or off-duty** certified law enforcement officers who are authorized by law to carry a handgun or firearm. Off-duty officers are required to be in physical possession of valid identification identifying themselves as law enforcement officers.
5. This policy also does not apply to **on-duty** security personnel employed or contracted by a campus, division or unit of the UA System who are specifically authorized to carry a weapon in the scope of their employment.

II. Definitions

1. **Weapon:** A weapon is any object designed or used for inflicting bodily harm or physical damage. Weapons include, but are not limited to:
 - a. firearms,
 - b. air pistols,
 - c. air rifles,
 - d. fireworks,
 - e. incendiary devices,
 - f. knives with a blade length of four inches or greater,
 - g. blackjacks,
 - h. metal knuckles,

- i. bows,
- j. arrows,
- k. nunchucks,
- l. tasers or other electrical stun devices,
- m. or any other such offensive objects.

These items are expressly forbidden on all UA-EACC-controlled campuses, including UA-EACC vehicles and mobile classrooms, except as described within this policy.

- 2. Handgun:** Ark. Code Ann. § 5-73-309 defines a handgun as “any firearm, other than a fully automatic firearm, with a barrel length of less than twelve inches (12”) that is designed, made, or adapted to be fired with one (1) hand.” **A concealed handgun must be covered from observation so as to prevent public view.**

III. Exceptions to Concealed Handgun Licensure Permissions

- 1. Carrying a concealed handgun at the following locations and events is prohibited, whether or not a person obtains enhanced licensure:
 - a. Collegiate athletic events as defined by Ark. Code Ann. § 5-73-101(11), provided they are posted as firearm sensitive areas and have a security plan approved by the Arkansas State Police.
 - b. A public K-12 school, prekindergarten, or daycare facility.
 - c. Grievance or disciplinary meetings conducted in accordance with certain specifications of Act 562.

In accordance with Ark. Code Ann. §§ 5-73-306 and -322, locations owned or controlled by UA-EACC at which individuals remain prohibited from carrying concealed handguns will display appropriate signage.

IV. Employees Who Are Licensed Concealed Carry Holders with Enhanced Certifications

- 1. Ark. Code Ann. §§ 5-73-322(j) specifies that unless an employee is required to carry a concealed handgun as part of the employee’s specific job duties, any possession or use of a concealed handgun by the employee is not considered to be within the scope of employment with UA-EACC.
- 2. As such, any employee who chooses to possess or use a concealed handgun is acting in the employee’s individual capacity and not as an agent of UA-EACC, and is not immune from personal liability with respect to possession or use of the concealed handgun.
- 3. If the employee is injured by his or her own negligence in possessing or using a concealed handgun in the workplace, he or she will not be entitled to worker’s compensation.

V. Rules of Conduct for All Licensed Concealed Carry Holders with Enhanced Certifications



A person with a license and enhanced certification to carry a concealed handgun on campus:

1. Must comply with all relevant federal or state laws;
2. Must conceal the handgun at all times;
3. Must maintain possession and control of the weapon at all times, unless the weapon is stored in a locked and unattended vehicle;
4. May not intentionally display or use the handgun in a threatening manner unless such display or use is allowed by federal or state law; and
5. May not discharge a concealed handgun on the grounds or in the building of any campus, division, unit or other area controlled by UA-EACC unless such discharge is allowed by law.

VI. Enforcement

1. Violations of the weapons policy or state law regarding carrying concealed handguns may result in disciplinary action, up to and including termination of employment for employees, and up to and including dismissal from UA-EACC for students.
2. Violations of the weapons policy or state law regarding carrying concealed handguns by contractors or visitors may result in the violator being removed from UA-EACC.

Other applicable documents:

Ark. Code Ann. §§ 5-73-306 and -322
UASP 290.1

Revision History:

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Reviewed/Approved by: UA Office of General Counsel, UA-EACC Chancellor, UA-EACC Safety and Security