### **East Arkansas Community College**

## Career Pathways Initiative Required Documenst Checklist

1	Application				
_	Application				
	Program Consent, Promotional Release, Children Discloser - This form MUST BE SIGNED in person.				
	Signed Authorization to Release/Obtain Information				
	Signed Equal Opportunity				
	Signed Hatch Act				
4	Self				
	Social Security Card				
	Valid Arkansas Driver's License/ID - Proof of address required, if the address on DL/ID does not match with the address on the application.				
	DHS Verification of Benefits (if apply)				
	Signed Current Federal Income Tax or IRS transcript or Notarized document of non-filing income tax				
	FASFA awarded letter (Pell)				
	Transcripts (Most current)				
	Placement Scores (ACT, Accuplacer, etc.)				
4	Child(ren)				
	Birth Certificate				
	ArKids/Medicaid Card (if apply)				

NOTE: All of the required documents must be submitted at application.



Signature of Applicant:



Last Name:	F	irst Name	e:		611	Middle Initial:	
Maiden Name:		Social Seco	urity		Da	te of Birth:	
Street Address:	(	City:			Sta	te:	
PO Box Number:	(	County:			Zip	Code:	
Phone Number:	(	Cell Numb	ber: Gender:			nder:	
Personal Email:	-1		School Email i	f Known:			
Emergency Contact Name, Phone							
	lly Admitted Alier				n: Y or	N	
Marital Status: Married Sing		Divorce		wer			
Number of Children UNDER AGE 2	The state of the s	Children's	ages:		The state of the s		
Total Number of family members i	n the household:	?					
Ethnicity:	Education	1: (Check all th	nat apply.)	Do yo	u receive: (cr	heck all that apply.)	
☐ Asian/Pacific Islander	☐ High	☐ High School graduate			NAP		
☐ Black (Non-Hispanic)	☐ GED	☐ GED completer			☐ Medicaid/ARKids		
☐ Hispanic	☐ Curr	☐ Currently enrolled in GED		☐ TEA – current			
☐ American Indian	□ ESL o	☐ ESL completer		☐ TEA - former			
☐ Alaska Native	☐ Enro	☐ Enrolled in WAGE		□w	orkPays		
☐ White (Non-Hispanic)	□ Colle	☐ College graduate		□ Ot	ther:		
□ prefer not to answer							
Employment/Job Title:							
☐ Full-time ☐ (	nemployed	Name	of Employer:				
☐ Part-time ☐ c	other:	Time with employer:				2	
☐ Seasonal	8	Hrs/week:		Wage/h	nr: /	Annual:	
Major/Program of Study @ EACC:	2 2 2		Other College(s) a	ttended:			
Previous Certificate/degrees earned if any:							
Financial Aid:			Other:		15,450		
PELL (FAFSA)? YES NO	Owe funds to previously atte	ended	How Did You He	ear About C	areer Path	ways?	
Student Loan? YES NO	college?		Campus Televisio			vision	
Other:		ES	Friends/Fami	ilv	Rad		
Default on a loan? Y N	"	10	DHHS Counse	10.70		rkplace	
			News			ways Website	
			Mail		For-	Profit Agency	
			Poster		State	e Agency	
			Other				

Date: \_





#### HATCH ACT

- No program under the Hatch Act may involve political activities.
- No client may engage in partisan and/or non-partisan political activities during hours for which the client receives Career Pathways funding.
- No client may at any time engage in partisan political activities in which such client represents him/herself as a spokesperson for the Career Pathways program.
- No client may be employed or out-stationed in the office of a member of Congress, a local legislator, or any staff of a legislative committee.
- No client may be employed or out-stationed in the immediate office of any chief-elected executive official(s), including shared offices, pf the State or unit of general local government.

I certify that I have been furnished a copy of the Hat		the Hatch Act	atch Act and understand it as stated above.			
4						
Signature of Applicant			D	vate		





Career Pathways Program Consent Fo	orm	
l,	authorize the following agencies to share pertinent information about	me and my
participation in the program: Arkansas Depart Health and Human Services; East Arkansas Cor Development. Shared information could include	ment of Higher Education; Department of Workforce Services; Department of Higher Education; Department of Business and Industry Training/Worde but is not limited to name, date of birth, and social security number	and after ment of rkforce
consent may be revoked at any time by provid	ing a written request from me.	
Student's signature	Date	
Witnessed by	Date	
Career Pathways Promotional Releas	- F	
career ractiways Fromotional Releas	e Form	
l,	authorize, with prior notification, my name and photograph to be used	d in print
and electronic materials to promote public aw be revoked at any time by providing a written	areness for the CPI program and the state agencies listed above. This	release may
Student's signature	Date	
Witnessed by	Date	
withessed by	Date	
Child(ren) Disclosure		
Marian Indiana	verify that I am the custodial or non-custodial parent or legal guardia	
following children under the age of twenty-on	e.	in of the
List children's names and ages:		
	And the second s	
Student signature	Date	
Witnessed by	Data	





## AUTHORIZATION TO RELEASE OR OBTAIN INFORMATION FOR THE CAREER PATHWAYS INITIATIVE

In the course of providing the best possible service to the participants of the Arkansas Career Pathways Initiative Program, the exchange of information between governmental agencies and educational institutions may be necessary. I hereby authorize the Arkansas Career Pathways Initiative personnel to release and/or provide, on a need to know basis, information which is reasonably necessary to accomplish the goals and objectives of the Pathways program. I understand the individuals that receive and use this information will hold it in the strictest confidence and will use it to better serve me. Nonpersonally identifiable information can be shared by ADHE/CPI with other entities to promote the program both inside and outside the state. I understand copies of this signed release will serve as valid authorization and the original signed document will be kept in my file. I understand that government records may be used to obtain this information.

I hereby authorize release of the following information to the following agencies, institutions or other parties unless the release or provision of such information is otherwise prohibited by law or regulation (PLEASE INITIAL BY EACH STATEMENT):

-	(DHS/DCCECE) may provide information	nd the Division of Child Care and Early regarding my participation in agency progronecessary information pertaining to my chil	ams This will include
	The Department of Workforce Services (I Transitional Employment Assistance (TE. participation in Workforce Investment Act e	DWS) may provide information regarding A) program, unemployment insurance be employment and training programs	my participation in the nefit program and my
	The Department of Career Education may and past education participation.	provide information including WAGE, Adul	t Education and current
	The Arkansas Department of Higher Education to my current and past education.	cation and affiliated educational institution	ns may provide records
	The educational institution involved in rinformation between the internal departme	my participation in the Career Pathways nts.	Initiative may provide
	The Workforce Investment Act service prowork programs.	ovider may provide information regarding	my participation in adult
	The Division of Rehabilitation Services m Services employment and training program	ay provide information regarding my partic	ipation in Rehabilitation
	The Department of Education and local so past education.	chool districts may provide information regal	rding my current and
_	Private and career training institutions may	y provide records relating to current and pas	t training and education.
	My current and past employers may provide	de information related to my employment.	
	My likeness, as well as the likeness of my including newspapers, newsletters, TV ad	children, may be used for public relations ps, and other media venues.	urposes in the media
law and reducation written st up activit participat	dition to my authorization the Arkansas Career Pathways egulation including determining eligibility for employment hal training and plans, and helping me achieve my occu atement from me. This authorization is valid for the pur- ies related to pre-participation and post exit employmen ion in the Career Pathways Initiative. I understand that, will be used for purposes of determining overall program	and training programs, developing an appropriate empi upational and education goals. This authorization can pose of obtaining information for program performance t and earnings and for the purpose of obtaining educal as a condition of my receiving services, information co	oyment or self-sufficiency plan, be revoked at any time with a reporting and participant follow ional information relating to my
		× × ×	
	Student Signature	Student Printed Name	Date





#### Equal Opportunity is the Law

The Career Pathways Initiative is prohibited from discrimination against any individual in the United States on the basis of race, color, religion, gender, national origin, age, disability, political affiliation or belief, and against any beneficiary of programs financially assisted on the basis of the beneficiary's citizenship/status as a lawfully admitted immigrant authorized to work in the US or his/her participation in any financially assisted program or activity.

If you believe that you have been subjected to discrimination under a Career Pathways financially assisted program or activity, you may file a complaint within 180 days from the date of the alleged violation with either the agency's Equal Opportunity Officer or with the Director, Civil Rights Center (CRC), US Department of Labor, 200 Constitution Avenue NW, Room N-4123, Washington, DC, 20210.

If you elect to file your complaint with the agency, you must wait either until the agency issues a written Notice of Final Action or until 90 days have passed, whichever is sooner, before filing with the Civil Rights Center.

If the agency does not give you a written Notice of Final Action with 90 days of the date on which you filed your complaint, you do not have to wait for the agency to issue that Notice before filing a complaint with the CRC. However, you must file your CRC complaint within 30 days of the 90-day deadline; in other words, you must file within 120 days after the date on which you filed your complaint with the agency.

If the agency issued a written Notice of Final Action on your complaint but you are dissatisfied with the decision or resolution, you may file a complaint with the CRC. You must file your CRC complaint within 30 days of the date on which your received the Notice of Final Action.

as stated above.			
Applicant signature		Date	

#### Arkansas Division of **WORKFORCE**SERVICES

## ELIGIBILITY FORM FOR TANF FUNDED SERVICES (For use by Career Pathways Initiative)

SECTION I: APPLICANT IDEN	TIFICATION		
Name:	Address:	Phone:	
City:	Zip:	SSN:	DoB:
SECTION II: ELIGIBILITY	· · · · · · · · · · · · · · · · · · ·		
STEP 1: Categorical Eligibility (	Check the areas that app	aly.)	
Transitional Employment Assi			
☐ Supplemental Nutrition Assist			
Medicaid or CHIP (including A		•	
• If checked, the applicant is e	ligible for CPI and no	further income verification his form and be placed in t	is needed. A letter of eligibility or he student file. Go to Section III.
If not checked, complete Ste			
STEP 2: Child  The applicant is a custodial or	r noncustodial parer	at or adult caretaker of a	child under the age of 21 .
STEP 3: Income Eligibility (Revi	ew the income chart and	complete the Financial Eligib	ility Section.)
Family income is less than 10	0% of the Federal Po	overty Level (STOP: Advise	applicant to apply for TEA benefits.)
Family income is between 10	0% and 250% of the	Federal Poverty Level.	
STEP 4: Citizenship Eligibility	(Check which applies.)		
☐ Citizen of the United States	, , ,		
Non-citizen who meets the T.  • If neither box is checked, the	ANF-eligible citizen ( e applicant is NOT elig	criteria. ;ible for TANF funded serv	ices or programs including CPI.
<ul><li>o If Step 1 is checked, t</li><li>o If Step 3A is checked,</li></ul>	he applicant is eligib STOP and refer the O 4 are not checked,	ole for TANF/CPI services applicant for TEA service	s. Go to Section III.

#### FAMILY INCOME WORKSHEET - Eligibility for TANF/CPI Funded Services

#### **Federal Poverty Guidelines**

Family Size	Annual Income	Monthly Income	Weekly Income	
1	\$36,450	\$3,038	\$701	1
2	\$49,300	\$4,108	\$948	
3	\$62,150	\$5,179	\$1,195	If family size is more
4	\$75,000	\$6,250	\$1,442	than 8, add an
5	\$87,850	\$7,321	\$1,689	additional \$5,140 per family member.
6	\$100,700	\$8,392	\$1,937	per ranning member.
7.	\$113,550	\$9,463	\$2,184	
8	\$126,400	\$10,533	\$2,431	

F	ar	'n	ik		ln	f	n	'n	12	ti	or	
	a i			•		u.	u		10		u	

- Family size: \_\_\_\_\_ (number of adults and minor children in the household.
- Household Members: List all people who live in the home, including the applicant. Attach a separate sheet
  if needed.

SSN	Full Name (first, middle, last)	Birth Date	Relationship to Applicant
		-	

#### **Family Income**

- Total annual family earned income is \$\_\_\_\_\_\_ (earned from employment and before taxes).
- Is this amount less than 250% of FPL on the above chart? OYes O No
- If <u>YES</u>, the applicant is eligible for CPI services. If <u>NO</u>, the family is not eligible based on earned income.

#### **SECTION III: DETERMINATION OF NEED**

#### The services being provided are to:

- To provide assistance so that children may be cared for in their own homes or the home of a relative.
- To end dependence of parents on government assistance by promoting job preparation, work or marriage. (This is the stated objective of CPI.)
- Prevent or reduce out-of-wedlock pregnancies.
- Encourage the formation and maintenance of two-parent families.

SECTION IV: C	ERTIFICATION OF ELIGIBILITY CRITERIA
ot those individual	on that the information provided on this form is true and correct to the best of the knowledge is whose signatures are affixed. If the information changes, the applicant will notify the CPI ew and check off the following statements with the CPI applicant.
mandatory und the program, in participation to	hat I am required by law to provide my Social Security Number or proof that I have applied for ty Number if I do not currently have one to receive TANF funded benefits/services. This is der the Social Security Act (42 U.S.C. 1137). The Social Security Number is used to administer ncluding determining eligibility, attributing the receipt of services, correspondence and o my case, as well as for reporting purposes.
	a Social Security Number and do not know how to apply for one, I understand that CPI will be appropriate.
I understand to including prog	hat my Social Security Number will be used to associate all records to my identification, ram participation and the receipt of services and benefits.
Applicant Certifical certify to the best clizenship/qualificership	ation t of my knowledge that the information in this form is true, including income and ed non-citizenship information.
Signature:	
Date:	
Street/PO:	
City/State/Zip:	
SSN:	
Date of Birth:	
Phone:	
Email:	
CPI Certification  Based on the i	information provided by the applicant, the applicant
Signature:	
Date:	





#### CAREER PATHWAYS INITIATIVE

Signature	Date	-3
Department of Wo	rkforce Services	
Countles Served: Phillips and Prairie	Counties Served: Woodruff	Counties Served: Crittenden
Street Address: 819 Newman Drive Helena, AR 72342	Street Address: 7648 Victory Blvd., Suite B Newport, AR 72112	Street Address: ASU-Mid-South 2003 W. Broadway W. Memphis, AR 7230:
Telephone Number: (870) 338 - 7415	Telephone Number: (870) 523 - 3641	Telephone Number (870) 400-2269
Donartment of H	uman Carvinos	
T		7.7470
		2-5170
		F07
600 N 11th St. Clarendon A	IIIIa, AR 72300, (670) 293-2	397
		1445
		1443
		242
Workforce Innovation O	opportunity Act (WIOA)	
104 D'Anna Place, Helena, 1200 E. Broadway, Forrest	AR 72342; (870) 816-3200 City, AR 72335; (870) 633-1	
		242
	Counties Served: Phillips and Prairie  Street Address: 819 Newman Drive Helena, AR 72342  Telephone Number: (870) 338 - 7415  Department of H  401 S. College Blvd., W. Me 803 HWY 64 East, Wynne, A 772 W. Chestnut St., Maria 600 N 11 <sup>th</sup> St., Clarendon, A 301 ½ N. New Orleans, Brin 104 D'Anna Place, Helena, A 1200 E. Broadway, Forrest	Phillips and Prairie Woodruff  Street Address: Street Address: 7648 Victory Blvd., Helena, AR 72342 Suite B Newport, AR 72112  Telephone Number: Telephone Number:

#### Student Participant Agreement/Handbook Receipt

As a participant in the Career Pathways Initiative, you are eligible to receive services and participate in activities that will increase your chances of succeeding academically and graduating. These services are offered without regard to gender, race, color, disability, national origin, or age and at no additional cost beyond your regular tuition and fees as an EACC student. The program and staff will make this commitment to you. In return, we ask that you make the commitment to us:

- I accept responsibility for my own academic success and agree to attend classes
  regularly as defined by EACC's Excessive Absence policy. I agree to turn in my
  attendance and work verification each month on the designated dates as required for
  supportive services.
- I understand that the Career Pathways Initiative staff may confer with my instructors at any time regarding my attendance, progress, and/or grades. It is my responsibility to get my progress reports signed by my instructor and delivered to my CPI counselor.
- If I am a new Career Pathways participant, I agree to attend a Career Pathways orientation.
- It is my responsibility to make contact with CPI staff at least once a month to discuss my progress, barriers to academic success, or personal concerns.
- I agree to actively participate in any required workshops offered by the Career Pathways Initiative.
- I understand that I am not automatically entitled to any CPI benefits. I understand that I
  must follow all guidelines as stated in the Student Handbook and/or benefits request
  process in order to receive benefits.
- I authorize the Career Pathways Program staff at East Arkansas Community College to obtain or exchange any records or data from the Student Records Office, the Financial Aid Office, and/or any public service agency pertinent to my participation in the Career Pathways Program. I understand that my records will be protected under the CPI MOA's parameters of confidentiality.
- I understand that if my grade point drops below a 2.0 cumulatively, I will have 1 semester to raise my GPA back to 2.0 or higher, or my services may be discontinued.
- I agree to inform CPI of any updated telephone numbers and addresses and I will not drop classes, withdraw from EACC, or stop coming to classes without first notifying CPI staff.
- I agree to keep the CPI staff informed of my employment status for one year after leaving Career Pathways by exiting, graduation, or transferring to another college.
- I have been provided a copy of the Career Pathways Student Handbook, and I understand and agree to follow all guidelines written within the policy.

If I fail to comply with the above obligations and responsibilities as stated in the Career Pathways Handbook, I understand that I may be dismissed from the Career Pathways Initiative without the ability to re-enroll.

Student Name (PRINT)	Student Signature	Date	
CPI Staff Name (PRINT)	CDI CASK Cissoshus		
CPI Stall Name (PRINT)	CPI Staff Signature	Date	





## Individual Career Plan

Name Last Email Address:	First	MI	Date	
General Information Current Education Level:				
☐Enrolled in GED ☐High School Graduate ☐Enrolled in College		GED Com Waiting to	Attend College	
If you would like to attend college or are enrolled in college, what course of study are you interested in?				
What are your educational goals (short-term/long-term)?				
What are your employment goals (short-term/long-term)?				
Special Needs Related to Learning: (learning or physical disability, seizures, illness, etc.) Optional Self Disclosure				
To be completed by staff: Additional Observations from Personal Interview: (abilities, interests, motivation, preferences, etc.)				
Support Services Needed Childcare Transportation screening fees)	] Tuition[	Books[	Other (uniform, tools,	



I,, hereby agree and consent to allow the Arkansas Department of Education (ADE), and anyone authorized by ADE, to use the name, school district, and hometown and to reproduce, edit, alter, or publish photographs, audio, and video recordings of my child, children, or myself and their/my work products ("my/child's information") without payment or any other consideration.						
I understand that the ADE owns a copyright and all other media distribution rights for any publication in which my/child's information appears and may exclusively use this in any manner, in whole or in part, including print, broadcast, digital media, or online. I understand that publications containing my/child's information will become property of ADE and will not be returned.						
Furthermore, I, on behalf of myself, my child or childre consent and agree to release any and all claims or cause associates, employees, or agents associated with the relepossession or control of ADE and is used or released as ADE.	s of action against ADE and any of its ease of my/child's information that is in the					
Parent's Name or Adult (Please print.)	Child's Name or Children's Names (Please print.)					
Signature of Parent or Adult (Please sign in cursive.)						
Date						



## Photo/Story/Video Release Form

I hereby grant the Arkansas Division of Workforce Services and/or the Temporary Assistance for Needy Families Program (TANF) permission to use my likeness in a photograph, written story, or video in any and all of its publications, including Web site entries, without payment or any other consideration.

I understand and agree that these materials will become the property of the Arkansas Division of Workforce Services and/or the Temporary Assistance for Needy Families Program and will not be returned.

I hereby irrevocably authorize the above named agency(s) to edit, alter, copy, exhibit, publish or distribute this photo, story, or video for purposes of publicizing the Arkansas Division of Workforce Services and/or the Temporary Assistance for Needy Families Program, or for any other lawful purpose. In addition, I waive the right to inspect or approve the finished product, including written or electronic copy, wherein my likeness or story appears. Additionally, I waive any right to royalties or other compensation arising or related to the use of the photograph, story, and/or video.

I hereby hold harmless and release and forever discharge the Arkansas Division of Workforce Services and/or the Temporary Assistance for Needy Families Program from all claims, demands and causes of action that I, my heirs, representatives, executors, administrators or any other persons acting on my behalf or on behalf of my estate have, or may have, by reason of this authorization.

I am 21 years of age and am competent to contract in my own name. I have read this release before signing below and I fully understand the contents, meaning, and impact of this release.

(Typed Name of Participant)	
(xypen tvame of randipant)	(Signature of Participant / Date)
(Typed Name of Case Manager)	(Signature of Case Manager / Date)
(Typed Name of Local Office Manager)	(Signature of Local Office Manager / Date)
Typed Name of Local Office)	(Participant's County)
	nere must be concept by a parent or manufact on fall-
hereby certify that I am the parent or guar	nere must be consent by a parent or guardian, as follows: rdian of, named above, and do
I hereby certify that I am the parent or guar hereby give my consent without reservation	rdian of named above, and do
hereby certify that I am the parent or guar	rdian of named above, and do
hereby certify that I am the parent or guar nereby give my consent without reservation	rdian of, named above, and do n to the foregoing on behalf of this person.
Thereby certify that I am the parent or guar nereby give my consent without reservation	rdian of, named above, and do n to the foregoing on behalf of this person.
TANF Funded Initiative Programs  Organization / Agency:  Typed Name of Parent/Guardian)	rdian of, named above, and do n to the foregoing on behalf of this person.  (Signature of Parent/Guardian / Date)  Signature:
TANF Funded Initiative Programs  Organization / Agency:	rdian of, named above, and do n to the foregoing on behalf of this person.  (Signature of Parent/Guardian / Date)  Signature:
TANF Funded Initiative Programs  Organization / Agency:  Typed Name of Parent/Guardian)	(Signature of Parent/Guardian / Date)  Signature:



Arkansas Division of Workforce Services

Date Received.

Filed By

# Arkansas Career Pathways

# Education Pays (EdPays)



**INCENTIVE LEVELS** 

NEW ENROLLMENT \$100

PROGRESSION \$300 (\$600 max per semester)

PROGRAM COMPLETION \$500

NON-CREDIT PROGRAM (no other incentives apply) \$500 Are you eligible for the Career Pathways Initiative (CPI)? Want to earn some extra cash while gaining workplace skills? Check out EdPays!

#### **ELIGIBILITY**

- Household income less than 150% of the federal poverty level
  - \$37,290 for a family of 3
- Have a child under the age 21 who resides in Arkansas
- Must be enrolled in at least 6 course credit hours or an approved non-credit program
- Must maintain satisfactory progress:
  - For Credit: 2.0 GPA (minimum) for coursework taken during the semester
  - Non-credit: satisfactory progress certified by instructor

Want to learn more about program requirements? Contact your local community college TODAY!



#### **EDUCATION PAYS STUDENT AGREEMENT FORM**

The :	Student,	has
	Printed Name	·
July	sen to participate in the Education Pays program at this institution for the performance.  1, 2023-June 30, 2024. The agreement may be extended at the discretion of funding availability and student performance.	f the institution, based
By sig	gning this agreement, the Student acknowledges the following:	
	Education Pays funding is designed to reward the student for enrollment in toward an academic credential.	
	Funding is made available through TANF funds received from the Arkansas and its affiliate, the Arkansas Career Pathways Initiative (CPI).	Division of Human Services
3.	Funding is available only to CPI students with household income less than 1 Level guidelines (FPL).	.50% of Federal Poverty
4.	The Student must meet all eligibility requirements for enrollment in the CPI provide required information.	program and agree to
	The Student must be enrolled in a minimum level of instruction and achieve a. For-Credit programs: six (6) credit hours of study in a semester and coursework taken during the semester.	
	<ul> <li>Non-Credit programs: enrolled in a program on the approved EdParand successfully complete the program.</li> </ul>	ys non-credit program list
6.	Non-credit programs are only eligible for the completion incentive.	
7.	The student will be placed on probation for one semester if progress is uns	atisfactory. The
	probationary semester will allow the student to achieve satisfactory perfor payments will not be made during the probationary period. There is no procredit programs.	
	The schedule of payments is:	
	a. \$100 Enrolling for first time as CPI student (Student may only receive	ve this payment once.)
	<ul> <li>\$300 Satisfactory progress at mid-term. (Progress may include graanother method defined by the college.)</li> </ul>	des and/or attendance or
	c. \$300 Satisfactory progress at semester-end. (Progress based on G	PA.)
	<ul> <li>\$500 Upon completion of all coursework at the institution and with academic credential. (Student may only receive this payment once.</li> </ul>	
	The dates of payment are at the discretion of the institution based upon ca	mpus accounting
	procedures. Expected dates will be provided to the student. The student understands that there is no guarantee of funding beyond the	current semester
10.	The state it and estated there is no guarantee of furially beyond the	carrent semester.
have	e read, understand and agree to comply with the above.	
tude	ent Signature	
Date		